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Announcement of Additional Contribution to the Annual Performance-linked Stock-based Remuneration Plan and Medium-term Performance-linked Stock-based Remuneration Plan

TOKYO ELECTRON DEVICE LIMITED (the "Company") announces that, at its Board of Directors Meeting held today, the Company resolved to make an additional cash contribution and additional acquisition of the Company's shares for the annual performance-linked stock-based remuneration plan and medium-term performance-linked stock-based remuneration plan (collectively "the Plan") that have been introduced for Corporate Directors (excluding Non-executive Directors; hereinafter the same) of the Company.

1. Purpose of the Plan and Related Matters

(1) The Company introduced the Plan, which aims to further clarify the links between the remuneration of the Corporate Directors, the Company's business performance and shareholders' value, and thus enhance the incentive toward continuously improving business performance and the awareness toward contributing to the increase in shareholders' value.

(2) In regard to the Plan, the Company has adopted a system called the Directors' Compensation BIP (Board Incentive Plan) Trust (the "BIP Trust"). The BIP Trust is a plan similar to the "Performance Share" and "Restricted Stock" plans in the U.S. and Europe in which the Company's shares and money equivalent to the value of the Company's shares are delivered or provided to Corporate Directors, in accordance with their position and level of achievement of the performance targets, etc.

(3) For details of the Plan, please refer to “Announcement of the Renewal of the Annual Performance-linked Stock-based Remuneration Plan and the Introduction of a Non-performance-linked Stock-based Remuneration Plan for Non-executive Directors” and “Announcement of the Renewal and Partial Amendments of the Stock-based Remuneration Plan as a Medium-term Incentive Plan for the Group’s Officers and Employees,” which were announced on May 13, 2025.

2. Reason for additional contribution

(1) In June 2024, the Company introduced a Corporate Officer system, under which Corporate Officers are responsible for the execution of the Group’s management. The Company is working to strengthen the oversight function of the Board of Directors and to continuously enhance the Group’s corporate value through swift decision-making and agile business execution.

(2) Following the transition of Corporate Officers to a mandate-based arrangement, the Company has decided to partially amend the Plan by making Corporate Officers also eligible for the Plan, in order to ensure consistency between the respective remuneration structures for Corporate Directors and Corporate Officers.

(3) Therefore, in order to acquire shares of the Company expected to be delivered to Corporate Officers in the future, the Company will make an additional contribution of funds for the acquisition of shares to the BIP Trust.

【Details of the additional cash contribution and additional acquisition of shares】

Date of trust agreement	August 3, 2021 (trust agreement changed on August 3, 2026)
Total value of acquisition of shares	750 million yen (scheduled)
Period of acquisition of shares	August 6, 2026 to August 31, 2026 (scheduled)
Acquisition method of shares	Acquisition from the stock market