VISION 2030, New Medium-Term Management Plan

Addressing social issues with our capabilities as a manufacturer and technology trading company

VISION 2030, New Medium-Term Management Plan

MISSION

Address social issues through leading-edge technology, primarily semiconductors and IT, and to contribute to the sustainable development of society by offering solutions to those issues that have value beyond expectations



A Review of and the Outlook for the Medium-Term Management Plan

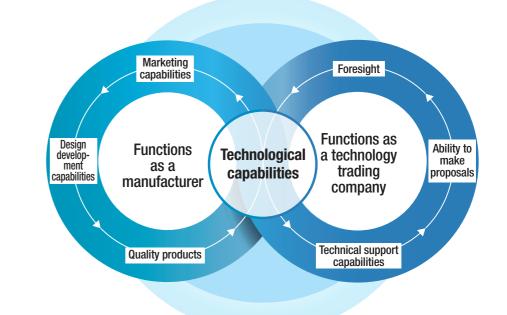


Following on from our current medium-term management plan, VISION 2025, we have formulated a new medium-term management plan, VISION 2030 (covering the period from April 2025 to March 2030). The new medium-term management plan, VISION 2030, sets forth our mission (management policy) to address social issues through leading-edge technology, primarily semiconductors and IT, and to contribute to the sustainable development of society by offering solutions to those issues that have value beyond expectations. Our Vision is to be "a company that solves latent social issues with the capabilities of a manufacturer and a technical trading company."

The companywide policy to achieve VISION 2030 is to seek to solve customer issues, which are potential social issues, through the Group's functions as a "manufacturer" and "technology trading company" and to promote actions that will contribute to sustainable growth of profits.

VISION

A company that solves latent social issues with the capabilities of a manufacturer and a technology trading company





We have been working on VISION 2020 and VISION 2025, which are our medium-term management plans.

VISION 2020 was a six-year plan covering the period from the fiscal year that ended March 31, 2016 to the fiscal year that ended March 31, 2021. We built a growth engine in order to achieve consistent growth in profits through our core businesses, which are the EC Business and the CN Business, and to establish high-value-added businesses that capitalize on the foundation of our existing businesses.

VISION 2025 is a four-year plan that started in the fiscal year that ended March 31, 2022 and ending in the fiscal year ending March 31, 2025. Our Vision is "to become a manufacturer with technology trading company functions," and we are promoting the launch of growth businesses by developing our functions as a technology trading company and by enhancing our functions as a manufacturer.

The new medium-term management plan, VISION 2030, will begin in the fiscal year ending March 31, 2026. Under that plan, we intend to accelerate growth in profits through the results of past efforts and new efforts.