### Shares of the Company and Major Shareholders

#### Shares of the Company

Securities code	2760
Listed on	Tokyo Stock Exchange Prime Market
Number of authorized shares	25,600,000
Number of issued shares	10,445,500
Number of shareholders	7,757
Trading unit (Shares)	100

#### **Major Shareholders**

Shareholder	Number of shares held	Shareholding ratio (%)
Tokyo Electron Limited	3,532,700	33.82
The Master Trust Bank of Japan, Ltd. (Trust Account)	829,000	7.94
Tokyo Electron Device Employee Shareholder Association	484,530	4.64
Custody Bank of Japan, Ltd. (Trust Account)	212,300	2.03
The Nomura Trust and Banking Co., Ltd. (Tokyo Electron Device Employee Shareholder Trust Account)	175,100	1.68

⇔ **+** + + <sup>↓</sup> <sup>↓</sup> <sup>↓</sup>

#### **Distribution of Shares, Stock Price and Trading Volume**

**Stock Price** 

(Yen) 10,000

8.000

6,000

4.000

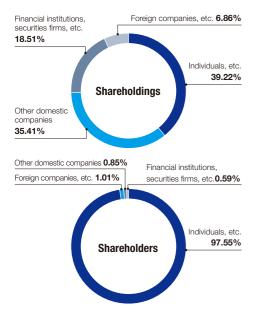
2.000

(Millions of shares)

12

ή

**Trading Volume** 



\* "Individuals, etc." includes 337 treasury shares.

#### Individual Investor IR Activities

In fiscal 2022, we held four online Company briefings for individual investors. In addition, our IR site ranked AAA in the Nikko Investor Relations Co., Ltd. All Japanese Listed Companies' Website Ranking 2021 and received a Bronze ranking in BroadBand Security, Inc.'s Gomez IR Site Ranking 2021. We will continue to enhance the content of our IR site as a channel for providing information to investors.



企業ホームページ

#### IR Section of the Tokyo Electron Device Website https://www.teldevice.co.jp/eng/ir/

Scan this QR code with your smartphone to access the IR section of Tokyo Electron Device's website. (QR Code is a trademark of DENSO WAVE Incorporated.)



#### Note on forward-looking statements

This Investors Guide was prepared on July 1, 2022. Forward looking statements, including business strategies and business forecasts, were made by the Company's management, based on information available at that time, and may be revised due to changes in the business environment. Therefore, please be advised that the Company cannot guarantee the accuracy or the reliability of the statements. For the latest information, please refer to our information releases or our website. Note also that product and service names remain the trademarks of their respective owners.

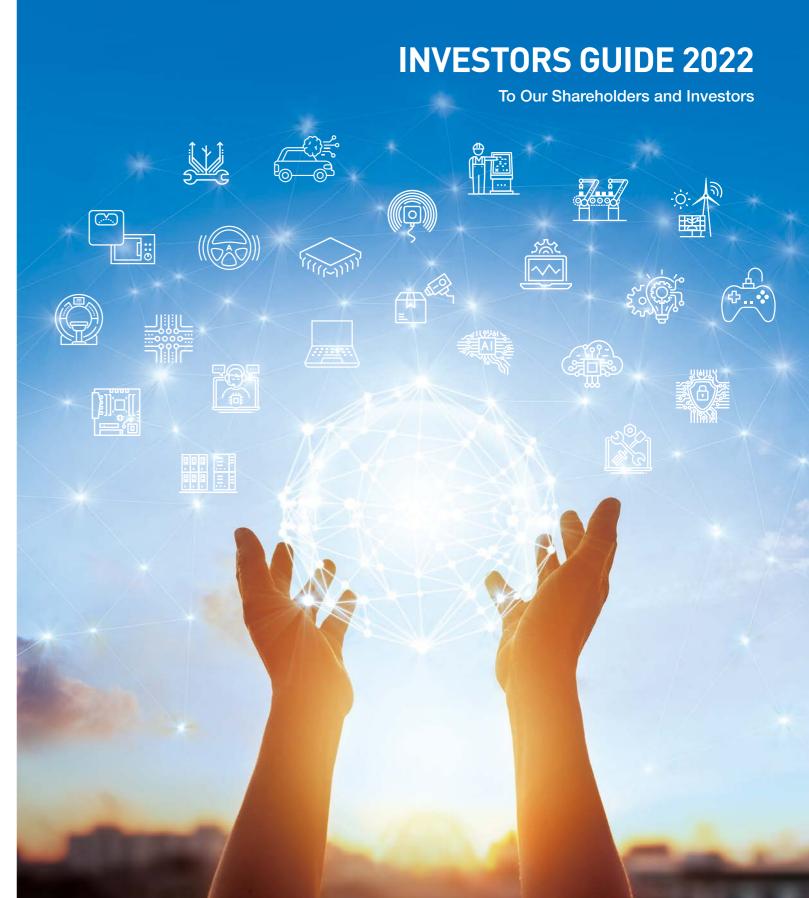


#### TOKYO ELECTRON DEVICE LIMITED

**IR Department** https://www.teldevice.co.jp

#### World Headquarters

Yokohama East Square, 1-4 Kinko-cho, Kanagawa-ku, Yokohama City, Kanagawa 221-0056, JAPAN Tel.+81-45-443-4005 E-Mail: ir-info@teldevice.co.jp





# **Tokyo Electron Device** — Pioneering a New Era with DX



**Computer Networks** Business





EC

Network products Storage products Security software Maintenance and monitoring services

#### Features

- Innovative and highly specialized Silicon Valley IT and security products
- Product maintenance and
- security monitoring services
- Focus on Al products and services

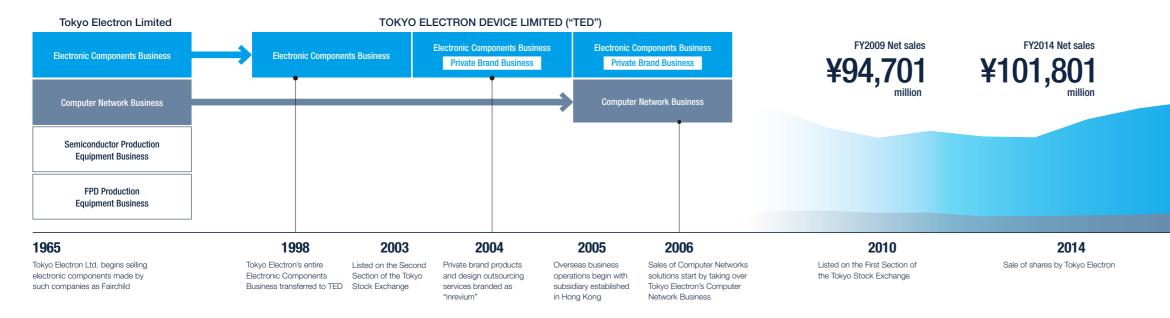


Circuit boards and electronic components Software and services

#### Features

- Products of approximately 40 leading
- overseas manufacturers
- Technical support from professional engineers · Development of systems
- that utilize semiconductors
- Subscription businesses via cloud service provision





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# **Electronic Components Business**



## **Private Brand Business**



#### Design and manufacturing service Private brand products Image processing software

#### Features

- Technological coordination between TED, Fast and TED Nagasaki One-stop service for circuit board design,
- development and mass production according to customer specifications Development of systems
- that utilize image processing technology
- Private brand products leveraging proprietary technologies



AVAL NAGASAKI CORPORATION (now TOKYO ELECTRON DEVICE NAGASAKI LTD.) becomes consolidated subsidiary

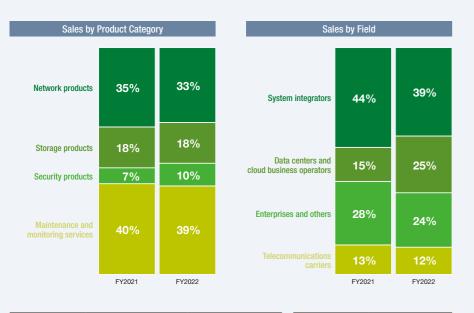
FAST CORPORATION ("Fast") becomes consolidated subsidiary Moved to the Tokyo Stock Exchange Prime Market

\* Net sales, profit and indicators in this Investors Guide are all presented on a consolidated basis





Corporate IT investment was firm, including that for shifting to the cloud, security measures and server virtualization. However, delays in product delivery due to semiconductor shortages and the application of the ASBJ's Accounting Standard for Revenue Recognition negatively impacted sales. As a result, segment net sales to external customers in fiscal 2022 came to ¥23,460 million, down 2.0% year on year. Reflecting increased personnel costs due to hiring of IT engineers, segment profit (ordinary income) came to ¥2,234 million, down 21.2%.



Category	Main suppliers	Function	Category	Main customers
Network products	F5 Networks Arista Networks Extreme Networks	Internet connection load balancing and switching hubs	System integrators	IT service companies in Japan
Storage products	Pure Storage Dell Technologies	High-speed connection and storage of bulk data	Data centers and cloud business operators	Data centers, internet-related service companies
Security products	Netskope Nutanix	Protection of computer systems, networks and data from attacks, dam- age and unauthorized	Enterprises and others	General companies, government agencies, research facilities and educational institutions
Maintenance and monitoring services	TED	access Device maintenance services and security monitoring services	Telecommunications carriers	Domestic telecommunications carriers



#### Business Overview

Growing data transmission volumes drove global expansion in demand for semiconductor products. leading to continued supply shortages. Under these circumstances, demand for the Group's semiconductor products across a wide range of fields, including those for industrial equipment and automobiles, was strong, and sales were further boosted by the expansion of customer cor As a result, segment net sa customers in fiscal 2022 ca ¥156,446 million, up 31.19 and segment profit (ordina came to ¥5.083 million. up

Infineon Technologies

NXP Semiconductors

Hagiwara Solutions

ams AG / Advanted

Western Digital

Microsof

TED Naqasaki

McAfee

ast

Category

Micro processors

Loaic ICs

**Nemory ICs** 

Software and services

Private brand

nalog ICs

In ther boosted by the tomer commercial rights. I tomer sales to external	Logic ICs	14%	16%	Automotive equipment	20%	1	9%
al 2022 came to up 31.1% year on year, fit (ordinary income)	Memory ICs Circuit boards and electronic components, etc.	<u>4%</u> 14%	<mark>4%</mark> 12%	Computers and peripherals	18%	1	7%
million, up 183.9%.	Software and ser- vices	5%	5%	Communications equipment	7%	9	9%
	Private brand	8%	6%	Consumer appliances and electronics	7%		7%
Main suppliers	Functi		Category	Main appli	cations	Main cust	tomers
Main suppliers	ICs that perform an	nplification,	Category	Main appli Medical equipr		Main cust	tomers
Texas instruments	oscillation or other analog signals	processing or		Broadcasting e Surveillance ca		OMRON	
NXP Semiconductors Intel Texas Instruments	ICs with arithmetic functions that serve of electronic device	e as the brains	Industrial equipment	FA equipment Measuring equ Industrial robo Machine tools Semiconducto tion equipment	ipment / ts / / r produc-	Tokyo Electr Hitachi FANUC Mitsubishi E	
Texas Instruments NXP Semiconductors Excelitas Pixelworks Lattice Semiconductor	ICs that process di Special-purpose IC particular applicatio Custom ICs	s made for	Automotive equipment	Car navigation Car audio equi Auto body-rela ucts	systems / pment /	ALPS ALPIN NIPPON SE Hitachi Mitsubishi E	IKI

Memory ICs

Products (circuit boards) equipped

with ICs, power supplies, connec-

Software embedded in industrial

Provision of subscription services

Design, development and mass

ing to customer specifications /

production of circuit boards accord-

Devices for manufacturing industries

tors and other components on

printed-wiring assemblies

equipment for enterprises /

/ultifunctional printers /

FUJITSU

Vs / DVD / AV equipment Nintendo

Home gaming consoles Yamaha

Foson

Sharp

Hitachi

NEC

TOSHIBA

roiectors /

Office equipment /

orage / PCs and

eripheral devices /

OS terminals

ase stations

Digital cameras /

Remote controls /

Maior home appliance

)igital video cameras /

outers /

omputers and

eripherals

shar ordinary 69	income	FY2022 Net Sa Segment	les ¥15 Profit ¥		46 million 33 million
Sales	s by Product Ca	ategory	Sales Comp	oonent Ratio b	y Application
Analog ICs	30%	36%	Industrial equipment	48%	48%
Processors	25%	21%			
Logic ICs	14%	16%	Automotive equipment	20%	19%
Memory ICs Circuit boards and electronic components, etc.	4% 14%	<mark>4%</mark> 12%	Computers and peripherals	18%	17%
Software and ser- vices	5%	5%	Communications equipment	7%	9%
Private brand	8%	6%	Consumer appliances and	7%	7%
	FY2021	FY2022	electronics	FY2021	FY2022

EC

3	TOKYO ELECTRON DEVICE	INVESTORS GUIDE 2022

# **Electronic Components Business**



# **Private Brand Business**

#### FY2022

# Net Sales ¥10,217

\* The Private Brand Business is, for the sake of segment grouping, included in the Electronic Components Business.

#### Business Overviev

The Private Brand Business comprises contracted design and manufacturing services, private brand products and the consolidated subsidiaries FAST CORPORATION ("Fast") and TOKYO ELECTRON DEVICE NAGASAKI LTD. ("TED Nagasaki").

Although orders received at Fast recovered, parts and materials shortages led to delays in the delivery of some products. Contracted design and manufacturing services were also impacted by parts and materials shortages, but sales of products for medical and broadcasting equipment recovered. At TED Nagasaki, both sales in the business of circuit board manufacturing for semiconductor production equipment and sales of smart power supply systems were strong. As a result, fiscal 2022 net sales rose to ¥10,217 million



# To Our Shareholders and Investors / Progress of VISION 2022

President & Representative Director

atohusly

Career Summa

April 1986	Joined Tokyo Electron Limited
April 2005	Vice President of TED
June 2007	Corporate Director of the Company
June 2011	Managing Director, TOKYO ELECTRON DEVICE HONG KONG LTD. (now TOKYO ELECTRON DEVICE ASIA PACIFIC LTD.)
September 2013	CEO, inrevium AMERICA, INC. (now TOKYO ELECTRON DEVICE AMERICA, INC.)
January 2015	President & Representative Director of the Company (present)

# **Working Toward VISION 2025**

Our results for fiscal 2022, the year ended March 31, 2022, marked a strong start to the medium-term management plan. VISION 2025.

In fiscal 2023, the second year of the plan, we plan for continued growth and will focus on developing promising businesses in order to accelerate profit growth, a key task for the achievement of VISION 2025. We look forward to your continued support as we move forward.

> **Overview and** Progress of **VISION 2025**

#### **VISION 2025**

The VISION 2025 medium-term management plan lays out the business environment forecast that Society 5.0 will arrive amid slow economic growth, as well as our mission, "Driving Digital Transformation-Providing products and services that can achieve digital transformation, thus contributing to the sustainable development of a highly efficient smart society."

To achieve this mission, we have also designated "To become a manufacturer with technology trading company functions" as our vision. We have further defined the evolving technology trading company functions we aspire to and the kind of manufacturer we want to be. By achieving these, we aim to grow into a manufacturer with the competitiveness to thrive in Society 5.0.

Under our financial model for fiscal 2025, we are targeting net sales of ¥200.0 billion ±10%, an ordinary income ratio of more than 5% and ROE of more than 15%. We continue to aim for sustainable growth through higher revenue and profit, with the rate of profit growth exceeding the rate of revenue growth.

#### Fiscal 2025 Net sales Ordinary ROE income ratio ¥200.0billion >15% >5% ±10% Percentage of total sales Ordinary income ratio 20% > 13% Computer Networks Business Electronic Components Business 70% > 2%

10%

> 10%

Private Brand Business

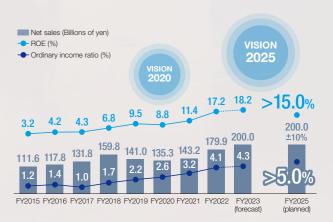
### **Progress of VISION 2025**

In fiscal 2022, we achieved revenue and profit growth thanks to robust demand for semiconductors across a wide range of fields, as well as strong sales of products based on newly acquired customer commercial rights.

Consolidated net sales increased 25.6% year on year to ¥179.9 billion. Ordinary income increased 58.2% year on year to ¥7.3 billion, reflecting the strong net sales, and net income attributable to owners of parent increased 61.8% to ¥5.0 billion. The ordinary income ratio and ROE, which are used as indicators under VISION 2025, came to 4.1% and 17.2%, respectively.

It should be noted, also, that we recorded gains from Tokyo Electron Device Nagasaki's exchange of land and buildings as well as impairment on goodwill and intangible assets related to FAST Corporation.

We will continue working toward greater profitability going forward.



# Advancing Promising Businesses toward Profit Growth



Accelerating profit growth is a key task for achieving VISION 2025. To do so, we will develop promising businesses in both services and manufacturing.

In service businesses, we will focus on high-growth fields, such as security, Al and cloud technologies, to expand recurring-revenue businesses. In manufacturing businesses, we will increase profitability through medical and sample testing equipment ODM (an area in which we have completed preparations for full-scale operations), as well as by rolling out manufacturing systems overseas, enhancing the performance of robot vision systems, and promoting contracted design and manufacturing services for circuit boards made with cutting-edge semiconductors. Reinforcing Manufacturer Functions ODM (medical and sample testing equipment)
Overseas sales of manufacturing systems
Enhancing robot vision performance

Contracted design and manufacturing services

Until now, we have sold individual semiconductor products and offered one-stop contracted design and manufacturing services for such products as embedded modules and circuit boards that customers previously designed and manufactured themselves. In addition, aiming to further increase profitability, we have recently expanded our business domains as a manufacturer in such areas as private brand products and ODM, which allow us to move into broader technological domains and offer technologies on a

Provided at the system level according

to customer needs (Contracted design and production service)

Profitability

Reinforcing Service Businesses Security products and services
Al-related services (Al evaluation and verification)
Cloud services

The advance of digital transformation (DX) is driving increased interest in IT security. By leveraging its marketing capabilities, Tokyo Electron Device stays ahead of the curve in offering security products that match customer needs. In addition to selling such products, we provide security support service 24 hours a day, 365 days a year via the TED Security Operation Center (TED-SOC).

We have been focusing on AI for some time, and in 2021 we opened the TED AI Lab, offering super high-speed AI platforms developed by Cerebras Systems and NVIDIA. Building on this, in March 2022, we launched an AI system development support service. Furthermore, in the steadily expanding cloud market, we are providing cloud services, including Microsoft Azure, a recurring revenue business.



TED AI Lab TED-SOC Microsoft Azure

To accelerate profit growth, in fiscal 2023 we will particularly focus on business in the areas of ODM and overseas sales of manufacturing systems.

In the ODM business, we completed preparations to enter the medical equipment field in January 2022 with the acquisition of a class 2 medical equipment manufacture and sale license and registration as a medical equipment manufacturer. We have thus established an ODM framework for the one-stop provision of complete medical and sample testing equipment, spanning from planning to development and manufacturing. Currently, we are advancing the development of our first ODM product,



"black box" basis.

Within private brand products, the development of the RAYSENS macro inspection system, which can inspect compound semiconductor wafers, and the robot vision system TriMath have been ambitious steps toward the business portfolio transition to a manufacturer with technology trading company functions, our vision under VISION 2025.

# Comprehensive service from planning to development and manufacturing

(ODM and private brand products)



Technological domain

a sample testing machine. Going forward, we will create products that combine our image processing, mechatronics and other technologies.

Looking ahead, we also plan to market our manufacturing system products overseas, to complement existing sales in Japan. Targeting Asia, especially China and Taiwan, we will advance sales of inspection systems for LCD panels, vision robot systems and macro inspection systems.

To achieve the targets of VISION 2025 and further increase future profitability, we will continue efforts to develop promising businesses.

In our plans for fiscal 2023, we assume that the yen will be weaker than in fiscal 2022. A considerable portion of our procurement and sales are conducted in USD, and we expect the weaker yen to have a positive effect on our financial results. Supply of semiconductor products is expected to remain tight in the first half of the year, but we expect the effects of additional production lines being set up by manufacturers to begin to appear in the second half of the year. Because the course that the Russia-Ukraine issue will take and its impacts are extremely difficult to predict in quantitative terms, we have not factored them into our plan for

the year. In addition, while the social impacts of the COVID-19 pandemic will continue to be felt for some time, we expect the impact on economic activity and our operating performance to be minimal.

Based on these assumptions about external factors, in fiscal 2023, we plan for net sales to increase 11.2% year on year to ¥200.0 billion, with ordinary income increasing 16.2% to ¥8.5 billion and net income attributable to owners of parent increasing 16.0% to ¥5.9 billion.

#### Fiscal 2023 Results Forecast

	Fiscal 2022	22 Fiscal 2023 (Forecast)				Year-on-year change		
	Full year	First half	Second half	Full year	Amount	%		
Net sales	179,907	94,500	105,500	200,000	20,092	11.2%		
Ordinary income (ordinary income ratio)	7,318 (4.1%)	3,650 (3.9%)	4,850 (4.6%)	8,500 (4.3%)	1,181	16.2% (+0.2 point)		
Net income (net income ratio)	5,085 (2.8%)	2,540 (2.7%)	3,360 (3.2%)	5,900 (3.0%)	814	16.0% (+0.1 point)		

\* Net income refers to net income attributable to owners of parent.



(Millions of ven)

Customers in the medical equipment field are showing signs of recovery from the impact of the COVID-19 pandemic, and the semiconductor production equipment market remains strong. We will work to capture demand mainly in these two markets. At the same time, we will focus on developing technologies that will help reinforce our competitiveness and on expanding our sales channels, including those overseas.

PB

**Private Brand** 

**Business** 



#### Sustainability

In its VISION 2025 medium-term management plan, the Tokyo Electron Device Group has defined "Driving digital transformation" as its mission for the future, aiming to contribute to the arrival of Society 5.0 and its continuing development as a highly efficient, smart society achieved by leveraging data and digital technologies.

## **Fundamental Policy** on Sustainability-Related Initiatives

Based on the understanding that increasing corporate value and the continuity of business are intertwined with the sustainable growth of society, Tokyo Electron Device will contribute to the sustainable development of a more prosperous society by providing a variety of solutions through its business activities. In addition, we will refer to various ESG frameworks and the Sustainable Development Goals (SDGs) as we strive to achieve the sustainable development of the Group and increase corporate value by seeking solutions to issues based on an awareness of the following material issues.

> Leverage the resources that the Company has accumulated with a focus on electronics and IT to contribute to the realization



of a sustainable society.





# Material Issues

2

With respect for fundamental human rights at the core, create work environments and personnel systems that facilitate work and provide meaningful work while pursuing the sustainable development of the Company.





Mitigate environmental burdens (environmental risks) that occur as a result of business activities and strive to maintain a sustainable relationship between society and the Company.



## **Consolidated Performance Highlights**

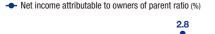
	Financial Highl				
					(Millions of
Income	2018	2019	2020	2021	2022
Net sales	¥159,841	¥141,000	¥135,394	¥143,268	¥179,907
Gross profit	17,680	19,705	19,902	20,601	25,638
Gross profit ratio	11.1%	14.0%	14.7%	14.4%	14.3%
Selling, general and administrative expenses	14,924	16,179	16,091	15,981	17,506
Operating income	2,755	3,525	3,810	4,620	8,131
Operating income ratio	1.7%	2.5%	2.8%	3.2%	4.5%
Ordinary income	2,637	3,077	3,573	4,625	7,318
Ordinary income ratio	1.7%	2.2%	2.6%	3.2%	4.1%
Net income before income taxes	2,485	3,257	3,227	4,589	7,910
Net income attributable to owners of parent	1,598	2,341	2,288	3,143	5,085
Financial Position	2018	2019	2020	2021	2022
Current assets	¥ 80,427	¥ 70,420	¥ 68,668	¥ 82,721	¥ 98,895
Non-current assets	6,051	7,932	7,870	8,149	8,906
Total assets	86,478	78,352	76,539	90,870	107,801
Current liabilities	44,117	32,000	31,054	39,997	56,622
Non-current liabilities	17,959	19,942	18,344	21,220	19,160
Total liabilities	62,077	51,942	49,398	61,217	75,783
Net assets	24,401	26,410	27,141	29,652	32,018
Total liabilities and net assets	86,478	78,352	76,539	90,870	107,801
Cash Flows	2018	2019	2020	2021	2022
Cash flows from operating activities	¥(7,993)	¥ 12,335	¥ 8,651	¥(3,463)	¥(891)
Cash flows from investing activities	(896)	(1,708)	(549)	(469)	(155)
	•		•		
Cash flows from financing activities	9,869	(10,504)	(7,479)	5,079	606



\* Gross margin = Gross profit / Net sales

Net sales (Millions of yen)





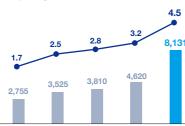


\* Net income attributable to owners of parent margin = Net income attributable to owners of parent / Net sales

11 TOKYO ELECTRON DEVICE INVESTORS GUIDE 2022

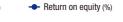
#### Profitability

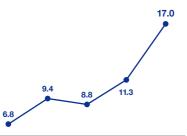
Operating income (Millions of yen) - Operating income ratio (%)



FY2018 FY2021 FY2022 FY2019 FY2020

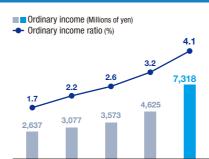
\* Operating margin = Operating income / Net sales





FY2018 FY2019 FY2020 FY2021 FY2022

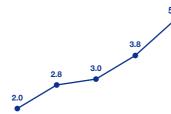
\* Return on equity (ROE) = Net income attributable to owners of parent / Average net worth at the beginning and end of the term



FY2022 FY2019 FY2020 FY2021 FY2018

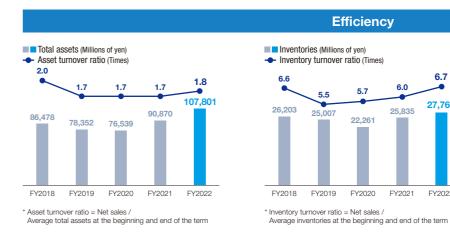
\* Ordinary income ratio = Ordinary income / Net sales

- Return on assets (%)



FY2018 FY2019 FY2020 FY2021 FY2022

\* Return on assets (ROA) = Net income attributable to owners of parent / Average total assets at the beginning and end of the term







Per Share Data and Others

2 536

2.355

FY2018

\* Book-value per share =

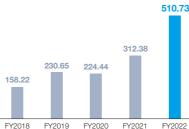
- Payout ratio (%)

40.3

3.8

29

Earnings per share (EPS)\* (Yen)



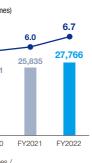
\* Earnings per share (EPS) = Net income attributable to owners of parent / Average number of shares issued in the term

Annual dividend per share (Yen)



\* Payout ratio = Paid interim dividend and year-end dividend / Net income \* Dividend on equity ratio = Total dividend / Average of net assets at the beginning and end of the term





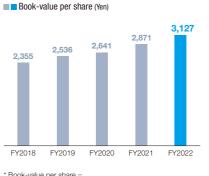


\* Receivables turnover = Net sales / Average notes and

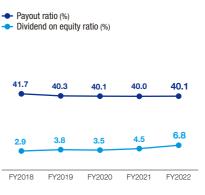
\* Payables turnover = Cost of sales / Average accounts payables turnover = Cost of sales / Average accounts payable at the beginning and end of the term

#### Soundness





Net assets at the end of the term / Number of shares issued at the end of the term



- Price earnings ratio (Times)
- Price book-value ratio (Times)



FY2018 FY2019 FY2020 FY2021 FY2022

\* Price earnings ratio (PER) = Share price at the end of the term / Net income per share \* Price book-value ratio (PBR) = Share price at the end of the term / Net assets per share

#### Net income attributable to owners of parent per employee (Thousands of yen) Number of employees (Persons)



\* Net income attributable to owners of parent per employee = Net income attributable to owners of parent / Number of employees at the end of the term

Tokyo Electron Device regards increasing enterprise value over the medium and long terms as well as enhancing profitability and capital efficiency as its topmost priorities and responsibilities to its shareholders and all other stakeholders. To this end, the Company maintains a system of internal controls and strives to secure management transparency and soundness, and to reinforce corporate governance on an ongoing basis.

#### Skills Matrix of Corporate Directors and Audit & Supervisory Board Members

Based on the VISION 2025 medium-term management plan, we seek to achieve sustainable growth and enhance our corporate value over the medium to long term while pursuing management that prioritizes robust governance. In light of the circumstances and challenges that Tokyo Electron Device will face in implementing VISION 2025, the Board of Directors has defined the categories, as shown below, of experience and specialist expertise that it presently considers vital to ensure a balanced overall composition of Corporate Directors and Audit & Supervisory Board Members.

				Experience and expertise in:					
	_		Corporate management	Production / development	IT / DX	Global experience	Sales / marketing	Finance / accounting	Legal affairs / risk management
	Atsushi Tokushige		•		•	•			
	Masami Hasegawa		•		٠	•	•		
	Yukio Saeki		•			•		•	•
Corpo	Akihiro Kamikogawa		•	•	٠		•		
rate Di	Kazuki Shinoda		•		٠	•	•		•
Corporate Directors	Tetsuo Tsuneishi		•		٠	•	•	•	
	Koichi Kawana	Outside Independent	•			•	•		•
	Hiromi Onitsuka-Baur	Outside Independent		•	٠	•	•		
	Kei Nishida	Outside Independent	•	•			•		
E	Nobuo Kawai							•	•
dit & S Board N	Katsuyuki Matsui	Outside Independent		•		•		•	•
Audit & Supervisory Board Members	Norika Yuasa	Outside Independent				•			•
sory rs	Kiyoyuki Kuwabara	Outside Independent			٠			•	

#### Outside Corporate Directors, Audit & Supervisory Board Members and Other Committee Members

The Board of Directors comprises nine corporate directors (including three outside directors) and four Audit & Supervisory Board members (including three outside members). The Company believes that the size of the Board provides a diverse overall balance of knowledge, experience and skills while ensuring adequate discussion and supervision of business execution.

Tokyo Electron Device has voluntarily established a Nominating Committee and Remuneration Committee. To ensure the independence and objectivity of these committees, representative directors may not serve on them, and a majority of their members are outside directors.

These committees make proposals to the Board of Directors based on discussions in which they consider such perspectives as skills and diversity, including gender. The Nominating Committee proposes candidates for president and corporate director, and the Remuneration Committee proposes remuneration systems for corporate directors and vice presidents, as well as the specific remuneration package for the president.







Atsushi Tokushige President & Representative Directo

Masami Hasegawa Representative Director Senior Executive Vice Preside General Manage Global Sales & Operations General Manager, EC BU

General Manager, Corporate Administration Divisior In Charge of Internal Control





**Corporate Director** 

Koichi Kawana **Outside Director** (Independent Director)

Outside Director, BANDAI NAMCO Holdings Inc. Outside Director (Audit and Supervisory Committee Members), COMSYS Holdings Corporation Outside Director, RENOVA Inc President and Representative Director

Hiromi Onitsuka-Baur Outside Director (Independent Director)

Yukio Saeki

Corporate Director

## External Director. JVCKENWOOD Corporation Lublyst Inc.

#### **Audit & Supervisory Board Members**



Audit & Supervisory

Established:

**Employees:** 

Capital



Board Member (full-time

Katsuyuki Matsui **Outside Audit & Supervisory** Board Member (full-time)

Board Member (part-time) Partner, Attorney at Law, Miura & Partners Director (External), KOSÉ Corporation Outside Director of SAINT-CARE

#### **Corporate Profile** TOKYO ELECTRON DEVICE LIMITED Company Name: March 3, 1986 ¥2,495 million 1,279 (consolidated, as of March 31, 2022) World Headquarters Yokohama East Square, 1-4 Kinko-cho, Kanagawa-ku, Yokohama City, Kanagawa 221-0056, Japan FAST CORPORATION / TOKYO ELECTRON DEVICE NAGASAKI LTD. TOKYO ELECTRON DEVICE ASIA PACIFIC LIMITED / TOKYO ELECTRON DEVICE (SHANGHAI) LIMITED Group Companies: TOKYO ELECTRON DEVICE SINGAPORE PTE. LTD. / TOKYO ELECTRON DEVICE (THAILAND) LTD. TOKYO ELECTRON DEVICE AMERICA, INC.

Affiliated Companies:	Fidus Systems Inc.
Domestic Locations:	Sendai, Iwaki, Mito, Tsukuba, Omiya, Tachikawa, Shinjuku, Yo
Overseas Locations:	Hong Kong, Shenzhen, Shanghai, Dalian, Singapore, Bangko



#### **Corporate Directors**



Senior Executive Vice President

Chairman of the Compliance Committee



Akihiro Kamikogawa **Corporate Director** Executive Vice President General Manager, CN BU



Kazuki Shinoda **Corporate Director** Senior Vice Presiden

Corporate Engineering General Manager, PB BU Chairman of the Risk Management Committee Chairman of the Sustainability Committee



Auditor, Yahoo Japan Corporation



Kei Nishida **Outside Director** (Independent Director

# **Vice Presidents**

Atsushi Tokushige Masami Haseqawa Yukio Saeki Akihiro Kamikogawa Toshikazu Mishina Kazuki Shinoda Yasuo Hatsumi Yoshinao Jozen Tatsushi Yasumura Kenii Dohi Tadashi Koyama Takeshi Yuasa Takayoshi Miyamoto Jun Ninomiya Tomoaki Ando



Outside Audit & Supervisory

HOLDING CORPORATION



Kiyoyuki Kuwabara Outside Audit & Supervisory Board Member (part-time) Director, Kiyoyuki Kuwabara Accounting Office Full-time Audit & Supervisory Board Member, Hiramatsu Inc.

okohama, Matsumoto, Mishima, Hamamatsu, Nagoya, Kyoto, Osaka, Fukuoka

kok, Silicon Valley, Detroit