

# Environmental, Social and Governance Initiatives

Based on our mission under VISION 2025, "Driving digital transformation," in line with the direction in which society is moving, we aim to contribute to the sustainable development of a highly efficient smart society by providing products and services that realize digital transformation.

To achieve this mission, the Tokyo Electron Device Group will continue striving to fulfill its social responsibility through its business.



## Environmental

### Environmental and Quality Management Systems

Tokyo Electron Device (excluding the Computer Networks Business Unit) has obtained certification under ISO 14001 (environment) and ISO 9001 (quality). We implement continuous improvement activities based on management systems in line with these standards.

#### ISO Integrated Management System (Quality & Environment) Policy

1. We will operate an integrated management system compatible with our business activities and seek to enhance customer satisfaction through continuous improvement activities.
2. We will strive to supply environmentally friendly products in compliance with laws, regulations, ordinances, and agreements. We will also promote activities aimed at increasing quality and conserving the environment.
3. We will promote partnership and cooperation based on a common understanding with our stakeholders and endeavor to meet their expectations appropriately.

### Environmental Initiatives

To effectively respond to biodiversity conservation and other environmental issues as well as customer demands, Tokyo Electron Device implements activities in the areas of providing environmentally friendly products and preventing pollution, avoiding the use of conflict minerals, and managing chemicals contained in products. To manage chemicals contained in products, we have built an environmental assurance management system (ECOGS),\* which we use to register various customer requests. We share this data internally and use it to carry out efficient compliance confirmation and management.

\* Tokyo Electron Device's proprietary system for integrated management of chemicals contained in products.



## Social

### Policy of Ethics

Tokyo Electron Device has established a Policy of Ethics comprising a Basic Policy and guiding principles. In line with this policy, we aim to act in a socially acceptable manner that is backed up by a strong ethical awareness and grow in unison with the local community under the awareness that we are a member of the local community. We implement e-learning on the guiding principles for employees as part of efforts to promote awareness within the Company.

#### Policy of Ethics Basic Policy

It is the mission of all executives and employees to set a good example to others by implementing the guiding principles as an important aspect of their business, and to conduct themselves in a socially acceptable manner that is backed up by a sophisticated ethical awareness. As part of this mission, all members should make every effort to disseminate awareness of the principles among related parties and other organizations within the Group, and to encourage the adoption of guiding principles. In addition, all members should take every step to grow in unison with the local community under the awareness that we are a member of the local community.

## Governance

### Basic Approach to Corporate Governance

Tokyo Electron Device regards aiming to increase medium- to long-term enterprise value and working to improve earnings power and capital efficiency as matters of highest priority in the interest of its shareholders and all other stakeholders. To this end, the Company maintains an internal control system, strives to ensure management transparency and soundness, and works to reinforce corporate governance on an ongoing basis.

## Corporate Directors, Audit & Supervisory Board Members and Vice Presidents (As of July 1, 2020)

### Corporate Directors



**Atsushi Tokushige**  
President & Representative Director  
Vice President



**Masami Hasegawa**  
Representative Director  
Executive Vice President  
General Manager,  
Global Sales & Operations  
General Manager, EC BU



**Yukio Saeki**  
Corporate Director  
Executive Vice President  
General Manager,  
Corporate Administration Division  
In Charge of Internal Control  
In Charge of Compliance



**Akihiro Kamikogawa**  
Corporate Director  
Senior Vice President  
General Manager, CN BU



**Kazuki Shinoda**  
Corporate Director  
Senior Vice President  
General Manager, PB BU  
In charge of Risk Management



**Tetsuo Tsuneishi**  
Corporate Director  
Chairman of the Board,  
Tokyo Electron Limited



**Kunio Ishikawa**  
Outside Director  
Corporate Advisor,  
KYOWA EXEO CORPORATION



**Koichi Kawana**  
Outside Director  
(Independent Director)  
Outside Director,  
BANDAI NAMCO Holdings Inc.  
Outside Director,  
COMSYS Holdings Corporation  
Outside Director, RENOVA Inc.



**Hiromi Onitsuka-Baur**  
Outside Director  
(Independent Director)  
Outside Director  
(Audit and Supervisory  
Committee Member),  
Z Holdings Corporation

### Audit & Supervisory Board Members



**Nobuo Kawai**  
Audit & Supervisory  
Board Member (full-time)



**Katsuyuki Matsui**  
Audit & Supervisory  
Board Member  
(full-time, outside)



**Hisami Fukumori**  
Outside Audit & Supervisory  
Board Member  
(part-time, outside)  
Representative,  
Hisami Fukumori  
Certified Public Accountant Office  
Outside Audit & Supervisory  
Board Member, Nippon RAD Inc.  
Outside Audit & Supervisory  
Board Member,  
Care Service Co., Ltd.



**Yoshinori Nishimura**  
Outside Audit & Supervisory  
Board Member  
(part-time, outside)  
Audit & Supervisory Board  
Member (full-time), Eplats, Inc.

### Vice Presidents

Atsushi Tokushige	Toshikazu Mishina	Kenji Dohi
Masami Hasegawa	Yasuo Hatsumi	Tadashi Koyama
Yukio Saeki	Yoshinao Jozen	Takeshi Yuasa
Akihiro Kamikogawa	Tatsushi Yasumura	Takayoshi Miyamoto
Kazuki Shinoda	Kunio Iwata	Jun Ninomiya

## Corporate Profile (As of July 1, 2020)

<b>Company Name:</b>	TOKYO ELECTRON DEVICE LIMITED
<b>Established:</b>	March 3, 1986
<b>Capital:</b>	¥2,495 million
<b>Employees:</b>	1,216 (consolidated, as of March 31, 2020)
<b>World Headquarters:</b>	Yokohama East Square, 1-4 Kinko-cho, Kanagawa-ku, Yokohama City, Kanagawa 221-0056, Japan
<b>Group Companies:</b>	FAST CORPORATION TOKYO ELECTRON DEVICE NAGASAKI LTD. TOKYO ELECTRON DEVICE ASIA PACIFIC LIMITED TOKYO ELECTRON DEVICE (SHANGHAI) LIMITED TOKYO ELECTRON DEVICE SINGAPORE PTE. LTD. TOKYO ELECTRON DEVICE (THAILAND) LTD. TOKYO ELECTRON DEVICE AMERICA, INC.

<b>Affiliated Companies:</b>	Fidus Systems Inc. Newtouch Electronics (Shanghai) Co., Ltd. Newtouch Electronics (Wuxi) Co., Ltd.
<b>Domestic Locations:</b>	Sendai, Iwaki, Mito, Tsukuba, Omiya, Tachikawa, Shinjuku, Yokohama, Matsumoto, Mishima, Hamamatsu, Nagoya, Osaka, Kyoto, Fukuoka
<b>Overseas Locations:</b>	Hong Kong, Silicon Valley, Shanghai, Dalian, Shenzhen, Seoul, Singapore, Philippines, Bangkok